



**Declaration of Intent of School of Agriculture and Natural Resources
on Policy of Not Accepting Any Kind of Gifts for the Performance of Duties
(No Gift Policy), Fiscal Year B.E. 2569 (2026)**

School of Agriculture and Natural Resources University of Phayao, a government agency responsible for knowledge and manpower development, declares the No Gift Policy for personnel to avoid all forms of corruption but to promote the values of integrity and modern management that includes good governance as well as moral and ethical principles in ways that are well responsive to the spirit of the Constitution of the Kingdom of Thailand, B.E. 2560, Section 50 (10), the Constitutional Act to prevent and suppress corruption, B.E. 2561, Section 128, and the National Reform Plan for prevention and suppression of corruption in the performance of duties or “No Gift Policy”.

To mobilize good governance in organizational management imbued with transparency, accountability, and absence of corruption, University of Phayao, according to Section 35 of the University Act B.E. 2553, In accordance with University of Phayao Order NO. 1977/2565 on March 24, 2022, demands the executives and personnel of all levels to refrain from giving and receiving gifts – during, before, or after performing such duties, which may lead to corruption and misconduct. All are to abide by the No Gift Policy to suppress liable corruption and misconduct on any occasions, to observe the UP Code of Ethics, and to build public trust by means of transparency, zero conflict of interest, virtues, moral principles, honesty, fairness, goodwill as well as responsibilities for communities, societies, and the nation, all of which leading to the making of value and integrity for a sustainable organization. For all UP personnel to strictly adhere to this No Gift Policy Declaration.

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Made on March 30, B.E. 2569 (2026).

Wipornpan Nuangmek

(Assistant Professor Dr. Wipornpan Nuangmek)
Dean, School of Agriculture and Natural Resources